Grenada
Carriacou
Petit Martinique

Strategic Development Plan 2030
2015 Budget Statement delivered on November 26, 2014 under the theme “Maintaining Fiscal Discipline, Creating Jobs and Protecting the Vulnerable” announced the National Strategic Plan 2030 (SDP 2030).
Goal... SDP 2030 represents

- a path toward greater national consciousness & competitiveness
- greater collective responsibility for our nation’s future
- smarter & more effective planning for future generations
- better use of our national assets & resources
- empowerment of our people
- development of competitive micro, small and medium sized businesses
- a diversified economy built on the collective will of every citizen
SDP 2030
Is framed within:

- rapidly changing global and regional contexts
- commitments to International Treaties and Conventions
- trends, risks, challenges and opportunities for Development over the next 15 years
SDP 2030 Will build on:

- Growth & Poverty Reduction Strategy (GPRS)
- National Strategic Plan 2007
- the 2015 Strategic Plan to Modernize the Public Sector
- Strategic Plans of various Ministries/Depart. Statutory Bodies & State owned Enterprises
- Other sector and thematic strategic plans
- Credence of the regional (OECS Growth & Development Strategy and CARICOM Strategic Development Plan)
- Strategic plans and policies of development partners (ICT, Education, etc.)
Participation and Organisation
SDP 2030 Steering Committee

Social Partners

• Conference of Churches in Grenada
• Grenada Trade Union Council
• Civil Society Organization
• Private Sector Organization (Grenada Chamber of Industry & Commerce)
• Association of Evangelical Churches
• Hon. Prime Minister Mitchell
• Permanent Secretary Ministry of Finance
• The National Democratic Party (NDC)
• The National United Front (NUF)
Terms of Reference

- Review the process for the development of the Plan
- Support the consultative process
- Comment on drafts
- Collaborate in development of review process
- Undertake reviews of technical material commissioned by the Committee or relevant to the process
Members

• Dr. Clement Jackson - Macro-Planner;
• Dr. Patrick Antoine – Chief Policy Advisor;
• Dr. Spencer Thomas – Special Envoy and Ambassador to Multi-Lateral Agreements
• Mr. Michael Baptiste – Macroeconomic Advisor;
• Mr. Fitzroy James - Director Economic and Technical Cooperation
• Mr. Francis Robertson – Policy Development Officer, Cabinet Office
• Representative of the Ministry of Education and Human Resource Development
Indicative Actions

- Official Launch of SDP Process
- Outline of Strategic Setting
- Decision on Key Thematic Areas/Thrusts
- Defining of Overarching Vision & Mission
- Defining of Core Values
- Identification of Key Outcomes
- Identification of Strategic Priorities
- Development of Action Plan
- Establish Policies
- Preparation of Draft Strategic Plan
- Implement Plan including Final Strategic Plan 2030 document
- Monitoring and Evaluation of Plan Implementation
what could SDP 2030 look like?
Chapter 1: Vision

• Critical Values, Norms, and Culture
• Achieving Sustainable Middle Income Developing Country Status
• Development Priorities

THEOPHILUS A. MARRYSHOW
FATHER OF WEST INDIES FEDERATION
Six Possible Strategic Priorities?

Governance

Competitive Private Sector

Infrastructure, Environment & Ecology

Innovation

Climate Change & Disaster Management

Caring Society
Sustaining a Caring Society
Developing Social Capital & Vibrant Communities
Developing and Empowering Youth
Creating Sustainable Employment & Positive Work Ethics
Transforming Societies & Social Care
Partnering in providing adequate housing for all
Promoting Health, Wellness and Lifestyles
Implementing Strategies for a caring society
Example of Working Group Priorities

- A Vision & context for a Caring Society
- Global trends for Society
- Local context for Society
- Indicators for a Caring Society
- Executing existing & new Strategies and Programs
- Changing mind-sets & culture
• Context for Effective Governance
• Developing Quality Public Sector Services/Institutions
• Citizenship security and Public Safety
• Co-operation Framework
• Executing existing & new Strategies and Justice, Citizen Security, and Citizenship Protection
• Strategies for effective Governance
• Enabling Private Sector Growth
• Developing World Class Products & Services
• People Resources to support Competitiveness
• Enabling Private Sector Environment
• Unlocking Investment and Invigorating Financial Strategies for Competitive Private Sector
Example of Working Group Priorities

- Macro-economy & Finance
- Agriculture, Trade & Tourism
- Sustainable energy development & use
- Financial services
- Industry & entrepreneurship
- International Relations, regional Cooperation
• Context for sound Infrastructure, Environment & Ecology
• Improving National Transportation Infrastructure
• Improving Public Utilities
• Logistics & Trade in search of Regional Positioning
• Preserving & developing natural environment & ecology
• Promoting connectedness
• New & Improved Strategies for sound Infrastructure, Environment & Ecology
Example of Working Group Priorities

• Environment
• Public Utilities
• Infrastructure
Climate Change & Disaster Management

- Context for sound Climate Change and Disaster Management (CC-DM)
- Building Human and Technical Capacity in CC-DM
- Creating policy and institutional instruments to address CC
- Financing CC-DM Incentives
- Effective Auditing and Impact Assessments of Climate Change
- Strategies to combat CC
- Implementing and Measuring Strategies
Example of Working Group Priorities

- Climate change policy
- Disaster Management and preparedness
- Strategies for Climate Change and Disaster Management
Chapter 8 – Backing Aspirations Through Actions

• Vision 2030: An Integrated Model for Development
• Together we aspire, the will to achieve the vision
• Building the Skills to Advance
• Measuring Progress
• Implementing the Vision
Progress Tracking & measuring
Ongoing stakeholder outreach
International/local research
Periodic recommendations for policies / actions

Focus on implementation in support of Public agencies & managing change

Providing objective recommendations & input based on research and consultations
Chapter 9: From Vision to Reality

• Implementation Matters
• How is Vision 2030 different from previous Strategic Plans?
• How does Vision 2030 build on Growth & Poverty Reduction Strategy?
• “Leap frogging” the learning curve: Drawing on experiences of others of competitive coordinating & tracking national visions
Chapter 9: From Vision to Reality

• Comparing approaches for tracking progress and refining National Development Plans

• What about Institutions? Institutionalizing vision 2030 in Grenada

• Functional relationship among existing agencies, PCU, Technical Working Group and V-2030 Council & Implementation level.
Building the Skills to Support Development

Implementing the Vision

Monitoring, Evaluation & Feedback: Engendering a measurement culture

Backing Aspirations through Action

Measuring Progress
Chapter 10: measuring progress

- Process of Measurement:
- Levels of Measurement
- The Indicators and Targets
- Sources of Data
- Development of Priority Scorecards
Dashboard Approach

National Dashboard
Development Priority
Sector Monitoring

DASHBOARD
Performance Reporting System for Projects and Programs

Gregory A. Whirley, C
### e.g.: National Dashboard

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**e.g.: National Dashboard**

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### Example of Dashboards

#### e.g.: Sector Monitoring

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Chapter 11:
Action Framework in the 6 Strategic Priorities (ACT’s)

- A Vision for Innovative People
- Integrated Knowledge Development
- Developing a diversified knowledge-based economy
- Science, Technology and Innovation
- Strategic Reform of the Workforce
Stakeholder Roles

- Role of:
  - Government of Grenada
  - the Private Sector
  - Civil Society
  - Citizens
What ROLE can YOU Play!

- **Participate**: voice your opinions, learn about the process, contribute ideas
- **Learn**: continuously seek opportunities to develop skills and enhance your learning
- **Lead**: within the community, church, or the job, step up and push for new ideas and improvement
CONCLUSION!

SDP 2030 . . .

• Is ambitious but achievable
• Represents a turning point in the development of our nation.

BUT, . . . SDP 2030 can only be achieved with:

Dedicated action

Spirit of collective progress

The conviction to take hard decisions, NOW!
SDP 2030

15 years
is not a long time,
but it is long enough!